

Young Adult Ministry Intern Job Description

Westminster Presbyterian Church
2151 Oregon Pike, Lancaster, PA 17601-4604
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Position: Young Adult Ministry Intern

Hours: Average 12 hours per week

Reports to: Pastor of Discipleship & Outreach

Term: 1 year with renewal possibility

Start Date: Summer 2023

Wages: \$20.50 per hour

Requirements: Bachelor's degree; some seminary education or equivalent ministry experience. All employees of Westminster (WPC) are expected to understand and to positively adopt WPC's Mission Statement and Core Values. See <https://www.westpca.com/about>

Working Conditions: Must be able to travel to events at WPC and around Lancaster county. Must be willing to work effectively with another young adult intern of the opposite gender.

The Purpose

The purpose of this internship is to provide staffing for Westminster's young adult ministries while giving seminary-level leaders an opportunity to develop their practical ministry experience. Priority will be given to those who can invest at least 8 hours a week throughout the academic year and 15-20 hours during the summer months.

Desired Skills

- Relationally wise – Be aware of different attitudes, backgrounds, political views, and doctrinal backgrounds. Be able to mediate strong personalities. Be sensitive to how information is received.
- Equipper – Empower young adults to take responsibility for ministering effectively to one another. Develop leaders by helping individuals serve effectively on a team.

Responsibilities

The young adult ministry leader is responsible for connecting unmarried young adults to the church, fostering a sense of belonging to the body, facilitate opportunities for spiritual growth and provide training in discipleship and evangelism.

Teaching:

- Lead a regular Bible study
- Oversee the young adults Sunday School class.
- Teach scriptures using careful observation, interpretation & personal application.
- Respectfully consider non-believers' questions, objections and inexperience.
- Help others apply the gospel to their life (goals, desires, and relationships).
- Cooperate with adult ministry pastor when planning your teaching.

Discipleship

- Graciously engage all stages of spiritual maturity.
- Develop a Leadership Team of "faithful, available and teachable" young adults.
- Prioritize meeting with lay leaders for discipleship, training and encouragement.

- Prioritize meeting with young adults whose concerns rise above the level of care that peers can provide. Refer people to a pastor when necessary.
- Report to pastor of adult ministries about the health of the group as well as the progress of key leaders.

Social Events

- Coordinate social events at least once a month
- Empower lay young adult leaders to plan events

Outreach

- Train young adults to reach out by modeling how to “walk in wisdom toward outsiders making the most of the opportunity.” (Col.4:5)
- Facilitate the transition of college age people into the young adult ministry.
- Partner with the adult ministry pastor to facilitate mentoring between young adults and older members of the congregation.

Other Responsibilities

- Attend meetings of church leadership as requested
- Meet regularly with the supervising pastor

Other duties as assigned